

**Holy Angels Parish Joint Meeting with Pastoral Council, Finance Council and the School Committee on
November 14, 2018.**

1. **Call to Order** at 7:30 PM by Angie Bell in the Science Room of Holy Angels School.
2. **Members in Attendance**: Fr. Pat Heppe, Mike Sternig, Angie Bell, Mike Wagner, Jamie Wallner, Mark Blau, Dick Stommel, Greg Bohn, Barb VanderWielen, Mike Darvin, Nic Meyer, Michele Guminski, Rachel Weber, Gary Held, Peter Winkler, John Butschlick, Sara Yahr, and Deacon Mark Jansen.
3. **Opening prayer** led by Mike Sternig
4. **Introductions** completed
5. **Observations from Father Pat**: Reviewed the purpose of the annual multi-group meeting is to meet new members, discuss our visions, and review how each group are interconnected with each other. Fr. Pat discussed how important catholic education is and there is ongoing work to create a better vision for the future, especially on ways to engage more families/individuals into parish life. The parish leaders are working on creating leadership team at the parish based on the "Amazing Parish" concepts. The newly formed team will work on narrowing down what the goals for the parish will be. The information from Barb Vite from the Stewardship Assessment will help that process.
6. **Observations from Parish Staff**: Barb states that she feels the parish staff are working together well and Hannah is fitting in nicely. She is starting to slowly make positive changes to the Religious Education Program that is engaging families into more participation at weekend masses.
7. **Pastoral Council Update**: Angie reports that Barb Vite came last week to do the Stewardship Assessment, she was very engaging and did a wonderful job. Parish turnout was low, but still positive that helpful feedback will be received from the reports. Pastoral Council is awaiting her feedback.
8. **Finance Council Update**: Mark states that this year the parish had some capital improvements to the church that needed to take place that were budgeted. Completing projects based on a priority list process. Finance Council is currently working on a long-term budget process for the school and parish and identifying how to best allocate funds.
9. **School Committee Update**: Mike reports that the 21st Century Classroom renovations are almost completed. Stair tread repairs were delayed due to materials, but is scheduled for completion next week. Have received 99.5% of the pledges (\$405,000). Once the rest of the summer bills are finished being paid, there will be a small surplus. The surplus funds will be used to do minor upgrades/improvements in the school such as replacing the old drinking fountains with chilled drinking fountains and bottle fillers, replacing the science lab tables, and refinishing the classroom doors. Wanted to thank the Property and Grounds crew for their countless extra

hours the past 3 years, along with Scott Helnes, Tim Heinin and Mike Melaney who donated significant time to the summer projects.

The school received a grant from the DOJ that has provided them with walkie talkies for each room, changing out door glass to shatter proof options, and security cameras. Current enrollment is 249. Last year of a double grade, anticipate enrollment to be about 240 next year. There will be staffing changes next year as the school will see the retirement of the principal and some of the teachers. There will be 2 teachers going from full time to part time status to accommodate the reduction of staff that is required next year. There still may be a need to hire externally to cover the teacher retirements. There is an ad hoc principal search committee working on the process of finding candidates for the new principal.

The school received full accreditation for another 7 years and applied for and was granted Exemplary Recognition for Mission and Catholic Identity.

10. **General Discussion:** Reviewed what would be a good starting point to work from in regards to tuition increase and salary increase. Finance Council provided Mike with some preliminary numbers and they will work on seeing what the parish subsidy will be offered for the next budget/school year.

Thoughts were expressed that there are a lot of ministries at the parish, and there may be some individuals interested in getting involved, but do not know who/how to reach out to get the process started. Ideas on creating some type of list with contact names/phones/email addresses may be helpful.

Discussed the stewardship flyer that is going out to parishioners in the next week and reviewed that stewardship isn't just about financial donations, but also of time. Brainstormed ideas on how we (as parishioners) can engage more people to participate in parish ministries and talked about how effective a personal invitation can be.

Brief review of the principal search process took place. There is an ad hoc principal search committee formed. Fr. Pat suggested a survey go out to parents, teachers, and vital stakeholders of the school. The survey has been completed and will go out via electronic survey before Thanksgiving, with a return by December 5. The committee will meet on December 10 to review the results and work on updating the job description. The principal job opening will be posted on the Archdiocese website after the new year. Gary invited any interested party of the Pastoral Council to take part of the Ad hoc group.

11. Closing prayer led by Mike Sternig. Adjournment at 8:48 PM.

Mintues respectfully submitted by Michele Guminski, HASC Secretary on November 16, 2018.