

Holy Angels Pastoral Council, Finance Council and Day School Board Committee Joint Meeting

Agenda

November 18, 2015

Location: HAS Science Room

1. Opening prayer: led by Brian Glaszcz. Individuals in attendance: Fr. Jerry Brittain, Matt Sternig, Marv Wolf, Mark Blau, Pete Rettler, Mike Darvin, Brian Glaszcz, Larry Mueller, John Butschlick, Steve Stanek, Amy Dahlberg, Peter Winkler, Chad Wohlt, Phyllis Gibbon, Mike Sternig, Kyle Zautner, Jenifer Koebel, Michele Guminski and Glenn Bell.
2. Purpose: To share thoughts/perspectives on the various needs of the entities present to establish a framework to begin the annual budget process for the 2016-2017 year.
3. Introductions: Completed.
4. Pastoral Council Overview/Update: Matt Sternig reported that the group is beginning to make a vision for a cluster plan for our organization of parishes in West Bend. The Pastoral Council's focus is what it means to be intentional disciples.
5. Finance Council Overview/Update: Father Jerry provided this update. We are coming to the end of the 5-year plan that was developed to right size the school. It was a successful plan. The church's income is down (based on envelopes and bequests). The church is becoming smaller, with smaller family sizes and older parishioners dying. There were more funerals than baptisms this year. Expenses have gone up despite reduction of teachers'. The good news is there are no major capital improvements required at the church level. All the big projects have been completed. Finance Council will start to look at the way the teachers' salaries are scaled. Currently they have a scale of raises on a tiered system, which is based on public school method. They will explore if there are ways to modify base pay rates to have less steps in between with the current graduated scale. Each parish has some autonomy to make changes as the Archdiocese isn't requiring any mandatory methodology. The Finance Council will look at the school budget in January and will wait until February when the enrollment registrations for the next school year are returned to make formal recommendations on tuition changes. By February or March, the final budget will be completed.
6. School Committee Overview/Update: Mike Sternig reported that the "21st Century Classroom" campaign has officially started and reviewed status of the model room. Requested donations or pledges to be returned by December 31, 2015. The school is more technology oriented and this year the students in all grades have a device to use, whether it be a Chrome book or and iPad. The school is coming upon an accreditation process soon. Self-study is in 2016-2017 with an on-site visitation study in 2017-2018 year. Enrollment is one class per grade, with the exception of 5th and 6th grade. Staffing changes will not need to be changed for another two years.
7. General discussion: No report
8. Closing prayer led by Father Jerry Brittain
9. Additional time for camaraderie and good cheer. Meeting ended at 8:40 PM.

Minutes respectfully submitted by Michele Guminski, HASC secretary on November 20, 2015.